DeWitt
Ross & Stevens s.c. Law Firm

MEMORANDUM

TO: Members of the Wisconsin State Legislature

FROM: Atty. Jordan K. Lamb
              Association of State Prosecutors

DATE: April 19, 2017

RE: Assistant District Attorney Pay Progression Funding

Please Maintain Full Funding for Prosecutor Pay Progression in SB 30/AB 64.

On behalf of Wisconsin's approximately 340 assistant district attorneys (ADAs), I am writing to respectfully request that the Wisconsin Legislature maintain Governor Walker's recommendation to fully fund prosecutor pay progression in the 2017-19 biennial budget bill, SB 30/AB 64. Specifically, please support the following budget bill line-item:

- Funding for pay progression equaling **$1,066,100 GPR in FY1 (2017-18)** and **$2,645,300 GPR in FY2 (2018-19)**. [*See* Attachment A, an excerpt from the Executive Budget issued February 8, 2016].

The above-listed appropriation allows for each eligible ADA to receive a pay increase of up to "one step" in each year of the biennium at the discretion of the ADA's supervising district attorney (DA). One step equals 1/17th of the difference between the lowest and the highest possible ADA hourly salary.

Pay Progression is a 17-Step, Discretionary, Merit-Based Compensation Program.

Pay progression was created in 2012 to provide salary increases to ADAs and deputy district attorneys with the goal of retaining knowledgeable, experienced prosecutors and promoting a strong state law enforcement system. An ADA is eligible for a pay increase under the program if he/she (1) has served the state as an ADA for a continuous period of 12 months or more, and (2) is not paid the maximum hourly rate for ADA's under the state compensation plan. Under these circumstances, the ADA's supervising DA may decide to pay the ADA an hourly salary at any step (or any part thereof) above his/her existing hourly salary. No pay progression increase may exceed 10% of the ADA's base pay during a fiscal year. Pay progression is funded with a line-item appropriation in each biennial budget.

law enforcement side
↳ ask: don't take $ from prosecutors + give to public defenders