

Trade Adjustment Assistance (TAA) Program Overview

The Trade Adjustment Assistance (TAA) Program provides assistance to workers who lose their jobs due to foreign competition, including work being moved outside of the United States. The U.S. Department of Labor decides if a company is TAA-eligible. Wisconsin Department of Workforce Development (DWD) determines individual worker eligibility and provides the program benefits through the state's job center locations.

If U.S. Department of Labor decides a company is TAA-eligible, potential benefits available to workers include:



***Funding for training* to help you prepare for your next job or career**

A TAA Career Planner will help the worker develop a training plan. They will work to match the worker's skills, interests, and experiences with the current job market to find the right training for them (e.g. Occupational Skills Training, Work-Based Training, Remedial Education) that leads to full-time employment and gets them job-ready.



***Weekly cash payments* if you attend school**

While either enrolled full-time in TAA-approved training or temporarily waived from the training requirement, a worker may qualify for a weekly cash payment called Trade Readjustment Allowance (TRA). This cash payment is a special extension of Unemployment Insurance (UI) that provides a weekly allowance for the worker's living expenses while they go to school full-time. There are three extensions of TRA to help them get through their training program.



***Wage subsidies* if you're 50 or older**

Reemployment Trade Adjustment Assistance (RTAA) is a cash benefit available to those at least 50 years old and are making wages of \$50,000 per year or less at their new full-time job. RTAA pays 50% of the gap between what they made in their former job and what they make in their new job. This subsidy is paid over two years, or up to \$10,000, whichever comes first.



***Financial help* with certain health insurance premiums**

Health Coverage Tax Credit (HCTC) is a Federal tax credit program administered by the Internal Revenue Service (IRS) that covers 72.5% of the health insurance premium for qualified health plans. HCTC helps cover the cost of health insurance while the worker participates in the TAA program to make their health insurance premiums more affordable through either a yearly credit or a monthly credit option.



***Reimbursements* for out-of-town job searches**

If the TAA Career Planner determines that a suitable job isn't available close to home, the worker may receive out-of-area job search allowances, which reimburse them for necessary expenses to attend job interviews, take tests, and attend referral appointments for work outside of their local commute.



***Compensation* for moving costs**

If the worker is successful in finding a job outside of their local commuting area, then relocation assistance can help pay for necessary costs of moving. TAA relocation assistance covers the worker, their family, and their household goods.