



WISCONSIN LEGISLATURE

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*Delivered Electronically*

Speaker Robin Vos  
Room 217 West, State Capitol  
Madison, WI 53708

President Chris Kapenga  
Room 220 South, State Capitol  
Madison, WI 53707

September 28, 2023

Dear Speaker Vos and Senator Kapenga,

We write to urge the Joint Committee on Employment Relations (JCOER) to take up the 2023-25 Compensation Plan enacted in the 2023-25 biennial budget for all state employees.

Offices on both sides of the aisle and in both chambers have heard from people all over the state, asking us to take action on the compensation plan to help alleviate rising costs, recruit and retain staff, and provide a needed raise to hard-working employees all over Wisconsin. Across our state, families are feeling the effects of inflation and are depending on us to do our jobs and pass this plan as signed by the governor. It's time we get this done. Our workers deserve swift action.

Waging political battles over Diversity, Equity, and Inclusion initiatives against hard-working educators, administrators, and other UW-System employees is not how we move our state forward. UW-System employees are already paid less than at peer institutions—continuing to punish faculty and staff will only further exacerbate the strain on our campuses and students.

From correctional and parole officers to teachers and medical professionals, workers in every corner of Wisconsin are anxiously awaiting this necessary wage adjustment. As we face workforce and demographic challenges, we cannot refuse to engage with important opportunities to make our state a more competitive and welcoming place for those who want to call Wisconsin home.

Thank you for your consideration.

In service,

Representative Greta Neubauer

Senator Melissa Agard