

BUDGET MANAGEMENT AND COMPENSATION RESERVES

Compensation for Certain Correctional and Protective Service Positions
[LFB Paper #172 -- Substitute Alternative]

Motion:

Move to modify Alternative 2 to specify that: (a) the hourly increase be provided January 1, 2020, rather than late April, 2020; (b) employees at institutions with a \$5 per hour add-on in effect would be ineligible to receive the increase until 2020-21; and (c) total funding for the pay proposal be provided to compensation reserves in the amounts of \$10,201,600 GPR in 2019-20 and \$25,604,300 GPR in 2020-21.

Further, move to provide to compensation reserves \$313,000 GPR in 2019-20 and \$714,900 GPR in 2020-21 for a long-term service award program administered for all protective service positions of the Department of Corrections and the Department of Health Services through the 2019-21 state compensation plan beginning January 1, 2020. One-time lump sum awards (bonuses) would be provided under the program as follows: (a) after completion of 10 years of service, \$250; (b) after completion of 15 years of service, \$500; (c) after completion of 20 years of service, \$750; and (d) after completion of 25 years of service and every five years thereafter, \$1,000.

Note:

The 2017-19 compensation plan allowed, at the sole discretion of the DPM administrator, the creation of pilot (temporary) add-on programs to address specific severe recruitment, retention or employment issues that may arise before a meeting of JCOER may be convened. The Department of Corrections currently has a supplemental \$5 per hour add-on program in effect at Waupun, Columbia, Dodge, Green Bay, and Taycheedah Correctional Institutions, and Lincoln Hills/Copper Lake Schools for correctional officers, sergeants, youth counselors and youth counselors-advanced. The add-on is: (a) in effect until June 20, 2020; (b) only applicable for hours worked (not applicable to leave hours); and (c) not permanent.

[Change to Base: \$36,833,800 GPR]

[Change to Bill: \$13,070,800 GPR]

