

Assembly State Legislature
Salary and Benefits 2019-2020 Session
(as of 1/7/2019)

<i>Salary</i>	\$52,999.00 per year.
<i>Per Diem</i>	Per Diem is paid at a rate of 90% of the Federal Per Diem Rate for 2019-2020. Claim up to \$81.00 per day (Dane County and not staying overnight) and up to \$162.00 per day for overnight stay. 153 days for 2019 and 90 days for 2020.
<i>Mileage</i>	\$0.51 per mile for authorized travel.
<i>Retirement</i>	Legislators are required to contribute 6.60% of their monthly gross salary to their state pension with an equivalent employer matching. This is a pre-tax contribution for the purpose of Federal and State income tax.
<i>Health Insurance</i>	There are 18 different health insurance carriers that offer plans that are available across the state. A legislator may have single or family coverage. Employee monthly premiums vary from \$33.00 (High Deductible Single Plan) to \$664.00 (PPO Family Plan) per month. Uniform basic and diagnostic dental coverage is included.
<i>Dental Supplemental Insurance</i>	In addition to basic and diagnostic dental coverage available under your primary health insurance plan, a supplemental dental insurance policy is available. Single, spousal and family coverage is available with premiums ranging from \$8.55 to \$49.38 per month.
<i>Term Life Insurance</i>	A legislator may have up to five times their salary as life insurance under this group term coverage. Spouse and dependents may also be covered at lower levels. Premiums for legislators vary with salary and age.
<i>Accidental Death and Dismemberment Insurance</i>	A legislator may have three or five times their salary as coverage under this policy. Travel and identity theft coverage is included. Spouse and dependents may also be covered. The premium varies with salary.
<i>Vision Service Plan (VSP)</i>	Covers costs for vision care expenses like contact lenses and eyeglasses not covered under the primary health insurance policy. Costs for this insurance are based on the number of family members enrolled. Premiums range from \$6.38 to \$22.98 per month.
<i>Income Continuation Insurance</i>	An income continuation insurance plan is available. This is a disability insurance program that could pay 75% of your salary if you become 100% disabled. Premiums decrease with accumulation of sick leave.

More Details on All Benefits Are Available From The Legislative Human Resources Office
Risser Justice Center, 17 W. Main Street St., Suite 402, P.O. Box 7882
Madison, Wisconsin 53707-7882 (608) 264-8471

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*Employee
Reimbursement
Account – Health
Savings Account
(HSA)*

The Employee Reimbursement Account (ERA) Program is a benefit that allows you to set aside money for eligible medical or dependent day care expenses before taxes are deducted from your paycheck. The ERA program saves you money by reducing your Federal, State and Social Security taxes.

A Flexible Savings Account (FSA) or Health Savings Account (HSA) can be used for eligible medical/ dental/ vision expenses that are not covered by your insurance(s) incurred by you and your dependents. These include deductibles, co-insurances, and co-pays among others.

A Dependent Care Account can be used to pay for eligible dependent care expenses incurred so that you and your spouse (if married) can work, actively look for work, or so that your spouse can attend school full time.

*Wisconsin Deferred
Compensation
(WDC)*

The WDC is an Internal Revenue Code Section 457 deferred compensation plan. With a WDC account, you can invest pre-tax or Roth (post-tax) dollars in a variety of investment options. There is no employer matching for this benefit.

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