



# DUEY STROEBEL

STATE SENATOR • 20<sup>TH</sup> DISTRICT

For Immediate Release:  
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## **Senate Passes Civil Service Reform**

*Senator Stroebel votes to improve century old law*

Madison, WI – On Wednesday, the State Senate passed Assembly Bill 373. Senator Duey Stroebel (R-Cedarburg) voted in favor of the bill. Upon passage, Senator Stroebel had the following comments:

*AB 373 will be good for the State of Wisconsin. It is imperative that Wisconsin state government be a fair and effective employer to ensure the state's business is carried out every day by quality employees. AB 373 modernizes hiring practices and will help fill vacancies more quickly. The specific changes in this bill, while hugely important for Wisconsin, leave the principles of civil service protections intact.*

*Private sector employers evaluate the applicants for a job through many means and in most instances without an exam, thus so will Wisconsin. Reinstatement rights after layoffs and preferential treatment on transfers limit the ability of the state to hire and monitor the best qualified employees. Current law ties the hands of any supervisor in disciplining poor performance or effort. The "just cause" bar is inequitable and the appeals process too long. There is much to applaud in this bill.*

*The bill also contains a provision that concerns me. The so-called "Ban the Box" provision in this bill is something I do not think is good for Wisconsin. A felony may not preclude one from consideration for some jobs. However, in those situations, it is a fair and relevant factor when comparing a pool of job candidates. We owe it to taxpayers and state employees to have as much information as legally and practically allowable so we make good hiring decisions.*

*I hope one day we will reconsider this "Ban the Box" policy. As this is one part of a larger bill that contains many great components, I knew the best way to represent my constituents was to vote for AB 373.*

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Senator Duey Stroebel represents the 20th Senate District which includes parts of Ozaukee, Washington, Fond du Lac, Calumet and Sheboygan Counties. He lives in Cedarburg with his wife Laura and eight children.