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Pay Increases for State Employees Approved

For Immediate Release Wednesday, December 18th, 2019 Contact: Marie Jolly 608-266-5300

MADISON- Today, the Joint Committee on Employee Relations approved General Wage Adjustments for all state employees and a myriad of compensation increases for correctional officers. These raises will begin on January 5th, 2020 and continue implementation through 2021.

The 2019-2021 State Budget promised the DOC meaningful pay increases to retain current employees and recruit new employees. The approved compensation plan includes a length of service pay progression scale, two 2% raises, length of service retention bonuses, and market wage adjustments. The plan also increases pay for Psychiatric Care Technicians and Certified Nursing Assistants at Department of Corrections' facilities.

"I am proud this much needed compensation plan was included in the State Budget and corrections employees are finally starting to see some of the recognition they deserve. My office is committed to finding long-term solutions to worker shortages within our corrections system, which is why I applaud the Joint Committee on Employment Relations for expediently approving these pay increases."

Senator Feyen and his colleagues previously sent a <u>letter</u> to the Joint Committee on Employee Relations urging passage of the compensation plan.

If you have questions about how this compensation plan will impact you in your role in state government, please reach out to your respective human resources representative.

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