RECOMMENDATIONS

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The Legislative Audit Bureau makes 13 recommendations to the Department of Administration

Timeliness of Incident Response (p. 9)

We recommend the Department of Administration

- 1. require State Capitol Police to provide additional training to its dispatchers on consistently recording in the electronic dispatch system the response times of police officers to incidents (p. 11);
- 2. require State Capitol Police to consistently record information in the electronic dispatch system about response times to incidents in the State Capitol (p. 11);
- 3. require State Capitol Police to periodically complete reports that indicate trends in the response times to incidents in the State Capitol (p. 17);
- 4. require State Capitol Police to assess these reports in writing and determine whether to provide additional training and guidance to police officers and dispatchers (p. 17);

Staffing, Training, and Oversight Issues (p. 21)

We recommend the Department of Administration

- 5. require State Capitol Police to maintain an active law enforcement recruitment program (p. 25);
- 6. require State Capitol Police to implement a mentorship program for all newly hired staff (p. 25);
- 7. require State Capitol Police to identify and develop staff for leadership positions (p. 25);
- 8. require State Capitol Police to periodically review the training information reported to the Law Enforcement Standards Board to ensure the information's accuracy (p. 30);
- 9. require State Capitol Police to maintain sufficient records that indicate staff received training on all topics required by the written procedures (p. 30);
- 10. require State Capitol Police to track the dates, training hours, attendance, and training topics for all training provided to dispatchers (p. 30);
- 11. require State Capitol Police to periodically provide the DOA Secretary's Office with written assessments of response times to incidents in the State Capitol (p. 31);
- 12. require State Capitol Police to periodically provide the DOA Secretary's Office with written reports indicating the results of efforts to recruit and retain staff (p. 31); and

Audit Follow-Up Reporting

13. We recommend the Department of Administration report to the Joint Legislative Audit Committee by July 26, 2024, on its efforts to implement all of these recommendations.