

WHERE THE JOBS ARE

2nd Quarter 2013

What do the percentages mean?

The % of employers anticipating an increase in hiring
- the % of employers expecting to decrease hiring

= Outlook Percentage

For more information about the Manpower Employment Outlook Survey,
please visit <http://press.manpower.com>

BEST AND WORST OUTLOOK FOR JOBS BY METRO AREAS IN Q2 2013

Portland, ME
San Jose, CA
Salt Lake City, UT
Tucson, AZ
Des Moines, IA
Poughkeepsie, NY
Richmond, VA

BEST
Metro Areas
for Jobs

WORST
Metro Areas
for Jobs

Oxnard, CA
Seattle, WA
Sarasota, FL
New Orleans, LA
Detroit, MI
Springfield, MA
Philadelphia, PA
New York, NY
Honolulu, HI

18,000

U.S. EMPLOYERS SHARED THEIR HIRING PLANS FOR Q2 2013

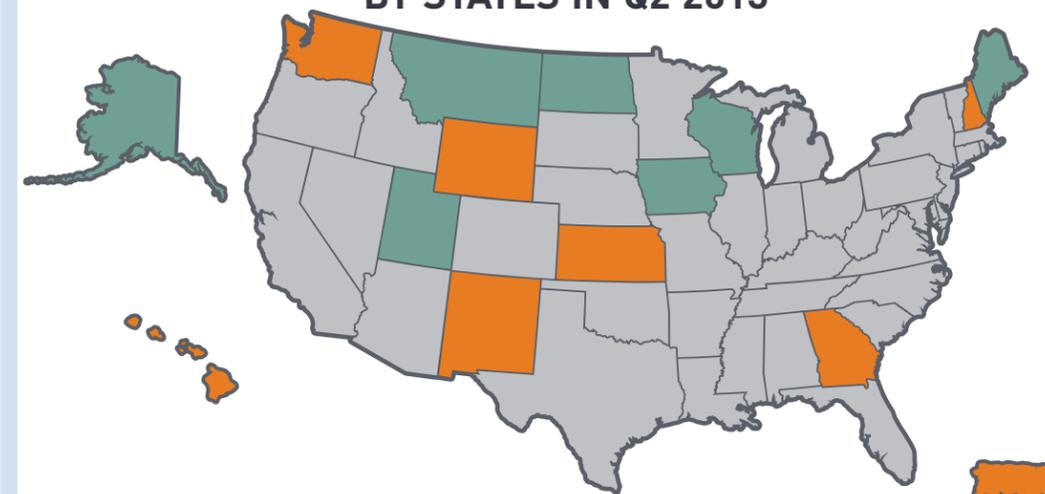
18%
PLAN TO HIRE

5%
EXPECT TO LET STAFF GO

73%
PLAN TO KEEP WORKFORCE LEVELS STEADY

4%
ARE UNSURE ABOUT HIRING PLANS

BEST AND WORST OUTLOOK FOR JOBS BY STATES IN Q2 2013



Best States for Jobs

North Dakota
Maine
Alaska
Iowa

Worst States for Jobs

Puerto Rico
Hawaii
Washington
New Hampshire
Wyoming
New Mexico
Kansas
Georgia

BEST AND WORST OUTLOOK FOR JOBS BY INDUSTRIES IN Q2 2013

Industry Forecast



Sunny Outlook



Leisure & Hospitality



Professional & Business Services



Wholesale & Retail Trade



Cloudy Outlook



Education & Health Services



Government



Other Services



Construction

BEST AND WORST JOBS OUTLOOK NATIONALLY OVER THE PAST 5 YEARS

