

ADMINISTRATION -- TRANSFERS

Transfer Human Resources Functions to DOA
[LFB Paper #110]
Substitute Alternative

Motion:

Move to adopt Alternative A1 of Paper #110. [Alternative A1 approves the Governor's recommendation, as modified by the errata, for the human resources (HR) shared services proposal.]

Adopt Alternative A3 of Paper #110 with certain modifications. Require that the Department of Administration (DOA) include its report to the Joint Committee on Finance information on the number of filled positions (in addition to the number of vacant positions) that DOA no longer requires to administer HR shared services. In addition, require that DOA include in its report information quantifying the cost savings to the state as a result of the human resources (HR) shared services proposal. Require that the report also include metrics evaluating the effectiveness of HR services provided by DOA to state agencies in the previous fiscal year. Require that the report compare the metrics of a given reporting period to similar metrics identified in previous reports. [Alternative A3 requires that, by April 15th of each year, DOA must submit a report to the Joint Committee on Finance identifying the assessments that it will charge each state agency for HR shared services in the upcoming fiscal year. Alternative A3 also requires that DOA include in its report the number of positions that DOA is utilizing to administer HR shared services, including the number of vacant positions the agency no longer requires to administer HR shared services. The report is subject to a 14-working day passive review process.]

Adopt Alternative G1b of Paper #110. [Alternative G1b deletes the transfer of 1.0 GPR position from the Wisconsin Historical Society (WHS) to DOA to restore a maritime archaeologist position in WHS that is currently identified as an HR position in the state's accounting system. As a result, Alternative G1b reduces funding and position authority provided to DOA by \$60,100 PR and 1.0 PR position. In addition, Alternative G1b would eliminate the reallocation of funding within WHS associated with the position (\$52,400 GPR) from salaries and fringe benefits to supplies and services.]

Adopt Alternative K2 of Paper #110. [Alternative K2 would exempt the Public Defender Board (SPD) from the definition of a shared services agency. As a result, positions would not be transferred from the SPD to DOA, and DOA's funding and position authority would be reduced by \$514,700 PR and 4.95 PR positions. In addition, Alternate K2 would eliminate the reallocation of funding within the SPD (\$473,400 GPR) from salaries and fringe benefits to supplies and services.]

Adopt Alternative M1 of Paper #110. [Alternative M1 requires that all proposed and future HR shared services positions provided by DOA for the State Fair Park remain on-site at the State

Fair Park.]

Require that all proposed and future shared services positions provided by DOA for the Department of Corrections, the Department of Health Services, and the Department of Veterans Affairs, remain on-site at these agencies.

Note:

This motion approves the Governor's recommendation for the HR shared services proposal, as modified by the errata, with certain modifications. In summary, this motion would modify the Governor's recommendations (with the errata) as follows: (a) it would require DOA to report to the Finance Committee by April 15th of each year, subject to a 14-working day passive review, on the assessments it will charge state agencies for HR shared services in the upcoming fiscal year, the number of positions DOA utilizes and no longer requires to administer HR shared services, and information on the cost effectiveness and performance metrics associated with the shared services proposal; (b) it would eliminate the transfer of 1.0 GPR position from WHS to DOA; (c) it would exempt the Public Defender Board from the definition of a shared services agency; and (d) it would require, for the State Fair Park Board, the Department of Corrections, the Department of Health Services, and the Department of Veterans Affairs, that all proposed and future shared services positions provided by DOA for these agencies remain on-site at the agency.

Associated with the approval of the HR shared services proposal, as modified by the errata as well as the other modifications identified above, DOA's base budget would increase by \$515,600 PR and 7.0 PR positions in 2017-18, and \$33,234,600 PR and 376.09 PR positions in 2018-19. In addition, DOA would be required to lapse \$2,800,000 in 2018-19 to the general fund from the Division of Personnel Management general program operations PR appropriation.

In addition, funding and position authority across all other shared services agencies would be reduced by \$467,500 and 7.0 positions (all funds) in 2017-18 and \$467,500 and 376.09 positions (all funds) in 2018-19. Further, \$29,793,000 (all funds) would be reallocated across shared services agencies from salaries and fringe benefits to supplies and services in 2018-19.

[Change to Base:

DOA: \$33,750,200 PR and 376.09 PR positions

All Other Agencies: -\$935,000 PR, -162.82 GPR positions, -115.90 PR positions, -18.88 FED positions, and -78.49 SEG positions

GPR-Revenue: \$2,800,000]

[Change to Bill:

DOA: -\$2,929,400 PR and -37.05 PR positions

All Other Agencies: \$52,000 PR, 21.50 GPR positions, 2.25 PR positions, 3.80 FED positions, and 9.50 SEG positions.]