



State of Wisconsin  
2015 - 2016 LEGISLATURE

LRB-0428/4  
TJD:wlj

## 2015 BILL

1 **AN ACT to create** 252.22 of the statutes; **relating to:** limitations on requiring  
2 vaccination against influenza.

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*Analysis by the Legislative Reference Bureau*

This bill prohibits any employer, including the state and local governments, from demoting, suspending, discharging, or otherwise discriminating against an employee or contractor for refusing to be vaccinated against seasonal influenza. An employee, under the bill, includes any intern and any volunteer. The bill also prohibits any employer from doing any of the following: refusing to hire a prospective employee or renew the contract of an employee or contractor for refusing to be vaccinated against seasonal influenza; or denying an affiliation in a network of similar employers to an individual who refuses to be vaccinated against seasonal influenza.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

3 **SECTION 1.** 252.22 of the statutes is created to read:  
4 **252.22 Influenza vaccination.** (1) DEFINITIONS. In this section:  
5 (a) "Employee" includes any intern and any volunteer, regardless of whether  
6 the individual is compensated.

