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# DAN KNODL

STATE REPRESENTATIVE • 24<sup>TH</sup> ASSEMBLY DISTRICT

**FOR IMMEDIATE RELEASE**

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**Wisconsin Democrats Vote Against Pay Increases for State Workers**

**Madison** – Representative Dan Knodl (R-Germantown) voted in favor of updating Wisconsin’s 110 year old Civil Service law.

“I find it sad that Wisconsin Democrats did not see fit to vote yes to allow our hard working state employees to receive extra pay and to provide extra opportunities to Wisconsin’s deserving veterans,” Knodl said. “I feel that these reforms will serve the people of the state well, allowing the government to not only recruit, but retain hardworking employees that are able to efficiently serve Wisconsin citizens.”

The bill implements annual performance reviews for employees and focuses on employee job performance. The new system will allow employers to reward workers performing above and beyond department expectations with merit based bonuses and currently has a budget of \$6 million dollars. Veterans will also be given preference in the hiring process.

“Wisconsin’s Civil Service law was famously created so that ‘The best shall serve the state,’” Knodl said. “These reforms will ensure that this will continue to be the case.”

This legislation will update an outdated law and streamline the hiring process for state employees. Currently this process is lengthy and can leave applicants waiting for many months. It also replaces the flawed civil service exam requirement for a competitive resume based system.

“While the current process may have served the state well in the early 1900’s, it is now failing to attract the brightest to state employment,” Knodl said. “40 percent of the state’s workforce is expected to be eligible for retirement in the next ten years it is important that we act now to ensure that these positions can be filled efficiently with the best candidates.”

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